

Manufacturing/Industrial and Healthcare Sectors

The following is a list of the key attributes, talents, and knowledge required of high school graduates to be economically successful in life.

Habits of Success

- Grit
- Positive Mindset
- Social Skills (Emotional Intelligence)
- Adaptability
- Drug Free
- Time management
- Self-direction and perseverance
- Learning Strategies
- Integrity embodied in honesty
- Work Ethic
- Compassion

Creative Know How

- Critical thinking & problem solving
- Communication & Collaboration
- Practical life skills
- Ability to become a change leader
- Creativity & entrepreneurship
- Information, media, and technology skills
- Flexible

Content Knowledge

- English core
- Science, Social studies, Arts, Languages
- Career technical skills
- Math core
- Interdisciplinary & Global Knowledge

Wayfinding Abilities

- Recognize the Learn, Work, and Life options available
- Find needed help and resources
- Navigate each stage of their journey
- Identify opportunities and set goals
- Establish relationships and exhibit political savvy

The following companies have developed the above list on the characteristics of a **Future Ready Graduate** and what they would like to see in their future workforce. These characteristics were presented to our four (4) local school boards during the summer of 2019. It is our intention to have these four (4) districts adopt these new skills in their graduation requirements and begin to build a quality pipeline of potential employees to our local industries/economies.

- AK Steel
- Atrium Medical Center
- Cohen
- Deceuninck North America
- Garden Manor Care Center
- Kettering Health Network
- Magellan Aerospace
- Metal Matic
- Middletown Tube Works
- MillerCoors
- Ohio Living – Mt. Pleasant
- Otterbein Senior Life
- PAC Worldwide Corporation
- Packaging Corporation of America
- Quaker Chemical
- Serta Simmons Bedding
- Worthington Industries